

Thomas A. Boardley
Safety and Loss Control Leadership

BS Mining Engineering – Penn State University
Master in Business Administration – Averett University, Danville VA

**Completed Leadership Development Program at Center for Creative Leadership,
Greensboro, NC - 1997**

Authorized OSHA Outreach Trainer – General Industry and Construction
Authorized Forklift Trainer-National Safety Council
North Carolina Manager of Environmental, Safety, and Health – 2006
American Heart Association Instructor – CPR, AED, and First Aid

General Statement

With over 25 years in mining, construction, and manufacturing, I have held positions in operations management, project engineering, and project management. In these positions, I have been responsible for the safety of the projects and worksites. It has been my responsibility to train employees, identify hazards, and facilitate the development of a safe work environment.

I have been a safety and loss control advisor since 2003 and have contracted with companies of varying sizes. My clients have included plastic injection molding, plastic extrusion molding, textiles, boat-building, hotels, short-term and adult care facilities, warehouses, landscaping, and construction. In addition, I have contracted with various community colleges to conduct the OSHA 10-hour and 30-hour safety awareness course.

My goal is to help firms establish and maintain an environment that is free from potential safety and security hazards, that enhances productivity, lowers operating costs, improves the safety performance, and which ensures OSHA compliance. This is done by placing an emphasis on hazard recognition and safety awareness. By focusing on awareness, we can reduce costly accidents and reduce worker's compensation costs. I work on various shifts to conduct required training in order to accommodate the production needs of a facility. Because of my experience in production and operations, I am sensitive to the needs of a production schedule and will do what is necessary to avoid interfering with operations.

I work with clients who are implementing lean manufacturing procedures and practices. When bringing the 5-S's (sort, set in place, standardize, shine, and sustain) into the effort, we have focused on the 6th S, or safety. I strongly believe that when an organization gets true employee involvement and ownership into the safety program, they realize returns in improved production, increased quality, and lower costs. This comes from the focus on the details and understanding of performing various tasks. By looking for hazards in each step of a process, employees become more aware of the entire process and how to look for improvements.

Selected Comparable Experiences

Develop specific written safety programs, including Means of Egress/Fire Prevention, Lockout/Tagout, Hazard Communication (Right to Know), Blood-borne Pathogens, Powered Industrial Trucks, and Electric Safety. Also, conduct the required initial and refresher training for these and other safety programs.

Assist companies with the initial development and the implementation of safety teams/committees. Assist the plant safety committees in the development of safety audits and safety checklists for internal use. Checklists are used to conduct daily, weekly, or monthly safety inspections of individual work areas or entire facilities. Facilitate the safety committee in developing “train the trainer” techniques.

Conduct mock OSHA inspections throughout a facility, identifying safety hazards, potential citations, and areas where best management practices can enhance safe production. Follow-up discussion with management and safety teams, and present a report with findings and recommendations for incorporation of best management practices.

Review facility recordkeeping for thoroughness, OSHA compliance, and accuracy. Also, review written programs for effectiveness, OSHA compliance, and accuracy. Evaluate training programs for performance and OSHA compliance.

Conduct training seminars to meet OSHA and client requirements, including conducting the OSHA 10-hour and 30-hour courses.

Help companies get up to speed on the recent changes and focus of the NFPA 70E and OSHA’s Electrical standard.

“Safety is not a priority. Safety is PEOPLE”